



STATE OF NEW JERSEY
DEPARTMENT OF ENVIRONMENTAL PROTECTION
RADIATION PROTECTION PROGRAMS AND RELEASE PREVENTION
PO BOX 415, TRENTON, N.J. 08625-0415
609-984-5462



**NOTICE TO EMPLOYEES
STANDARDS FOR PROTECTION AGAINST RADIATION**

Your Employer's Responsibility

1. Any company that conducts activities regulated by the Department of Environmental Protection (DEP) must comply with the DEP's requirements. If a company violates DEP requirements, it may be penalized or have its license revoked.
2. Your employer must post or otherwise make available to you copies of the New Jersey Administrative Code, Title 7, Chapter 28 (NJAC 7:28), licenses, registrations and operating procedures which apply to work you are engaged in, and explain their provisions to you.

What is Covered By The New Jersey Administrative Code, Title 7, Chapter 28 (NJAC 7:28-1 et seq.)

1. Limits on exposure to radiation and radioactive material in controlled areas.
2. Measures to be taken after accidental exposure;
3. Personnel monitoring, survey and equipment;
4. Caution signs, labels, and safety interlock equipment;
5. Related matters.

Your Responsibility As A Worker

You should familiarize yourself with those provisions of NJAC 7:28 and the operating procedures which apply to the work for which you are engaged. You should observe these provisions for your own protection and the protection of your co-workers. Should you observe violations of these requirements, you are to report them to the above address.

You are Protected From Discrimination
(NJSA 34:19-1)

Under the "Conscientious Employee Act" an employer cannot discharge, suspend or demote an employee who discloses an activity or practice which he believes to be unlawful.

How Do You Report Violation?

You should report violations immediately to your supervisor. If you believe that adequate corrective action is not being taken, you may report this to a DEP inspector or the DEP office listed above.

REPORTS ON YOUR RADIATION EXPOSURE HISTORY

1. NJAC 7:28 requires that your employer provide you with a written report if you receive an exposure in excess of any applicable limit as set forth in the regulations or in the license. The basic limits for exposure to employees are set forth in NJAC 7:28-6. This section specifies limits of exposure to radiation and exposure to concentrations of radioactive material in air and water.
2. If you work where personnel monitoring is required, and if you request information on your radiation exposures:
 - (a) Your employer shall advise you annually of your exposure of radiation, and,
 - (b) Your employer shall give you a written report, upon termination of your employment, of your radiation exposures, and any bioassays.

INSPECTIONS

All persons shall afford the Department an opportunity to inspect any sources of radiation and the operation associated with the source of radiation as well as the facilities and premises where the source of radiation is being used or stored (NJAC 7:28-2).

INQUIRIES

Inquiries dealing with the matters outlined above are to be made to the Radiation Protection Programs, New Jersey State Department of Environmental Protection, PO Box 415, Trenton, New Jersey 08625-0415 (609-984-5462).

POSTING REQUIREMENT

Copies of this notice must be posted where employees working in or frequenting any portion of controlled areas can observe a copy on the way to or from their place of employment.